



**Metis Child, Family & Community Services (MCFCS) Agency** is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

## **FAMILY SUPPORT WORKER CASUAL POSITION**

**Position:** Family Support Worker  
**Competition #:** MCFCS-FSW-2018.019  
**Hours of Work:** Varied  
**Classification and Salary:** SYCW, \$14.68 - \$22.07 per hour  
**Location:** Winnipeg, MB

As a member of the MCFCS Resource team, the Family Support Worker is responsible for assisting with the development and implementation of a wide range of goal-oriented interventions to children and/or their families. The Family Support Worker is responsible to mentor parenting strategies, establish in coordination with parents household routines, and attach families to community support services, overall to strengthen Metis families.

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

### **Main areas of Key Responsibilities and Activities**

- Observe and assess family needs and parent/child interaction in a variety of settings
- Consult with Family Resources Supervisor, Social Workers and collaterals to review goals and plans
- Implement goals and objectives identified in the MCFCS Resource Program Referral form
- Identify existing Attachment patterns and work collaboratively with parents and children to strengthen and enhance attachment
- Provide support and counseling for families in crisis and maintain a caring relationship with high needs children and their parents
- Teach a variety of skills to parents incorporating educational and supportive elements eg. Life skills, household management and organization, including nutrition and budget planning, shopping, child care, infant stimulation
- Advocate and liaise for families with resources e.g. welfare, housing, daycare
- Accompany parents and children to specified appointments and support and mentor family times
- Record observations and complete regular contact notes on a weekly basis
- Attend meetings, e.g. unit, staff, etc.
- Engage in attachment training and supports to families

### **Education and Experience**

- Post Secondary Certificate in Social Sciences
- 2 years experience working with high risk families or relevant experience.
- Non-violent crisis intervention and current CPR or Emergency First Aid.

### **Knowledge, Skills and Abilities**

- Knowledge of child development, behavior and family dynamics.
- Knowledge of Attachment Theory
- Demonstrated understanding of Metis and Inuit culture and communities
- Computer skills using Microsoft Office, Word and Excel
- Ability to maintain highly sensitive and confidential information
- Ability to work cooperatively within a team environment

**Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.**

**MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.**

**Please submit your resume under cover letter indicating the competition number to:**

Human Resources  
Metis Child and Family Services Authority  
Email: [recruitment@metisauthority.com](mailto:recruitment@metisauthority.com)

We thank all who apply; however, only those selected for an interview will be contacted.  
**Preference will be given to Metis and Inuit applicants.**