



**Metis Child, Family & Community Services (MCFCS) Agency** is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

## **DIFFERENTIAL RESPONSE SOCIAL WORKER FULL TIME, PERMENANT POSITION**

**Position:** Differential Response Social Worker  
**Competition #:** MCFCS-DRSW-2018.001  
**Hours of Work:** 7.25 hours per day  
**Classification and Salary:** SP4, \$27.37 - \$37.96 per hour  
**Location:** Winnipeg, MB

As a member of the Differential Response Unit, Social Worker works as part of a team in providing child and family services as mandated under The Child and Family Services Act and The Adoption Act. The incumbent will work as part of a team to provide an alternative response to children and families identified as being in need of a child welfare response. The focus of interventions (up to six to nine months) will be on identifying family's strength and needs, planning in collaboration with families and communities and utilizing a team approach to address identified needs. It is the responsibility of every position to provide, where requested culturally relevant service or assist with access to such service.

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

### **Main areas of Key Responsibilities and Activities**

- Conduct investigations and assessments of children at risk
- Develop collaborative relationships with caregivers for the delivery of services for the child in care
- Prepare for and participate in legal and court actions
- Complete all administrative and reporting requirements

### **Education and Experience**

- Bachelor's degree in Social Work
- Two years of Child Welfare Experience
- Master of Social Work would be an asset.
- Or a BA and three years related social services experience. Other education/experience will be considered, provided current registration with the Manitoba College of Social Workers.
- Experience in crisis intervention, abuse investigation and assessment of high risk situations

### **Knowledge, Skills and Abilities**

- Demonstrated understanding of Metis and Inuit culture and communities.
- Demonstrated knowledge of CFSIS, Microsoft Office, and Outlook.
- Demonstrated skills in clinical assessment, planning and interventions
- Ability to maintain a high level of confidentiality in all interactions.
- Excellent assessment, interviewing and counselling skills
- Ability to work from a strength focused and solution focused perspective.
- Ability to work cooperatively within a team environment as well as independently.
- Ability to work effectively in a high volume and time sensitive environment

**Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.**

**Proof of registration with the Manitoba College of Social Workers is a requirement.**

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

**Please submit your resume under cover letter indicating the competition number:**

Human Resources  
Metis Child, Family and Community Services Agency  
Email: [recruitment@metisauthority.com](mailto:recruitment@metisauthority.com)

**Deadline for applications: 8:30 A.M.THURSDAY, January 19, 2018**

We thank all who apply; however, only those selected for an interview will be contacted.

**Preference will be given to Metis and Inuit applicants.**