



METIS CHILD, FAMILY AND COMMUNITY SERVICES AGENCY INC.

Metis Child, Family and Community Services (MCFCS) is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community based child protection and support services for Metis, Non-Status and Inuit people in Manitoba.

Executive Director

Competition # MCFCS-ED-2017.038

Winnipeg, Manitoba

Full Time Permanent Position

\$97,705.00 - \$116,845.00 per annum

Reporting to the Board of Directors, the Executive Director is responsible for providing sound leadership for the implementation of policy, strategic direction and creative problem solving within the Agency. The incumbent will lead a management team and will work collaboratively to ensure effective service delivery is provided within limited resources. Along with developing mechanisms to ensure compliance with all legislation, policies and standards, the Executive Director makes recommendations to the Board with respect to actions or policy direction, oversees Agency spending, and effectively communicates with major sectors such as other child and family agencies, Authority Specialists, government and community.

As the ideal candidate for this role, you are a decisive, principled leader who is respected for having the ability to make and support tough decisions with compassion and dedication. You must be able to motivate and engage a diverse workforce, and create a positive, respectful, caring environment that will motivate team creativity for positive outcomes. Your style will be transparent and participatory and you will be focused on providing your team with the support they need to be effective. You are able and willing to travel regularly throughout the service delivery region.

The successful candidate will possess five to seven years professional and leadership experience as a senior child welfare specialist. A degree in Social Work or an equivalent combination of education and proven strong leadership experience will be required. You are accomplished at leading teams and implementing change and you have extensive knowledge of related legislation, policies, standards, protocols and funding. You are an effective communicator with the ability to provide clear concise presentations as required and you have the skill to provide prudent financial direction.

Prior to commencing employment, satisfactory results of a Criminal Record, Child Abuse Registry and Prior Contact Checks are required. Preference will be given to qualified Metis and Inuit applicants - applicants are encouraged to self-identify on their cover letter. We thank all applicants for their interest, but only those selected for an interview will be contacted.

If you are intrigued by this opportunity and believe that you are able to make a strong contribution to this organization in the role of Executive Director please submit your resume and cover letter in confidence to:

Human Resources

Attention: Katherine Short, Chief Human Resources Officer

Metis Child and Family Services Authority

201 – 150 Henry Avenue Winnipeg, Manitoba R3B 0J7

Email: hr@metisauthority.com

Deadline for applications: 5:00 pm Friday, October 6, 2017

The Metis Child and Family Services Authority thanks all applicants for their interest, however only those applicants selected for an interview will be contacted.