



**Metis Child, Family & Community Services (MCFCS) Agency** is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

## **ONE TO ONE WORKER CASUAL POSITION**

**Position:** One to One Worker  
**Competition #:** MCFCS-ONE-CASUAL-2017.064  
**Classification and Salary:** SYCW \$14.68-\$22.07 per hour  
**Location:** Winnipeg, MB

As a member of the Resource Development Department, the One to One Worker provides short term one to one support to children and youth ranging in ages up to 18 years and presenting with a continuum of needs. The One to One worker mentors and teaches various strategies to the children and youth to address areas of concerns. Staff are responsible for engaging with the children and youth on both a one to one and group basis to address worries and areas for growth as indicated by the social worker. The one to one worker is responsible for providing safety, stability and goal oriented services and supports that result in positive outcomes for the children and youth. It is the responsibility of every position to provide, where requested culturally relevant service or assist with access to such service..

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

### **Key Responsibilities and Activities:**

- Work with children and youth using a relationship, strength based approach
- Teach and support children and youth to set reachable and attainable goals to address areas of concerns
- Work with the children and youth on a variety of areas to improve their outcomes including but not limited to: coping skills, problem solving, dealing with relationship issues including with peers, family and others systems, decision making, academics, communication, job skills, safety plans
- Model positive social, communication, relationship and assertive skills.
- Collaborate and communicate consistently with others involved with the youth to ensure that the goals are being actively addressed
- Collaborates with other MCFCS resources and programs.
- Assists youth with accessing and navigating appropriate/relevant resources that may include education, bursaries, scholarships, housing, employment, and Employment and Income Assistance.

### **Education and Experience**

- Post Secondary certificate, diploma or degree in Social Sciences
- Current CPR and Emergency First Aid is an asset
- Non-Violent Crisis Intervention is an asset
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### **Knowledge, Skills and Abilities**

- Demonstrated understanding of Metis and Inuit culture and communities.
- Working knowledge of child development and behavior
- Ability to develop goals and implement strategies and plans to assist in achieving them.
- Ability to document clearly, consistently and in a timely manner
- Computer skills using Microsoft Outlook and Word.
- Ability to maintain highly sensitive and confidential information.
- Ability to write reports, correspondence and incident reports in a timely manner.
- Ability to work cooperatively within a team environment.
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**Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.**

**MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.**

**Please submit your resume under covering letter indicating the competition number to:**

Human Resources  
Metis Child and Family Services Authority  
Email: [hr@metisauthority.com](mailto:hr@metisauthority.com)

**Deadline for applications: 8:30 am. MONDAY December 11, 2017**

We thank all who apply however only those selected for an interview will be contacted.

**Preference will be given to Metis and Inuit applicants.**