



**Metis Child, Family & Community Services (MCFCS) Agency** is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

## **SUPPORT AND YOUTH CARE WORKER Full Time, Permanent Position-Evenings**

**Position:** Support and Youth Care Worker  
**Competition #:** MCFCS-SYCW- 2019.004  
**Classification and Salary:** SYCW \$14.98-\$22.51 per hour  
**Location:** Winnipeg, MB

The Support and Youth Care Worker (SYCW) primary responsibility is to work with a team of SYCW to provide up to twenty-four (24) hour basic care including meeting the emotional, intellectual and spiritual needs of the youth residing at the MCFCS Shelters, while maintaining a safe, stable and nurturing environment. It is the responsibility of every position to provide, where requested culturally relevant service or assist with access to such service.

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

### **Key Responsibilities and Activities:**

- Schedule medical, optical and dental appointments for each child admitted
- Provide information to youth of their rights, including information on The Manitoba Advocate for Children and Youth, the grievance process, worker contact information, etc.
- Provide youth with structure and routine as outlined by team leader
- Plan and participate in activities and group outings with youth.
- Ability to assist youth with their individual beliefs and cultural traditions.
- Provide support for youth to promote school attendance and homework, attend meetings, other programming, therapy, recreation, etc.
- Provide support to youth including: educating youth about at-risk behaviours, encouraging age appropriate outings for residents, support activities that stimulate learning and teaching/assisting youth with independent living skills
- Complete and teach basic housekeeping duties, including: cooking, cleaning, food storage and meal preparation.
- Administer and record medication as directed.
- Follow daily routine & procedures, including wake-up calls & bedtime procedures

### **Education and Experience**

- A minimum of Grade 12 Diploma
- Child and Youth Care Diploma is an asset
- 1 year minimum experience working with youth
- Current CPR & Emergency First Aid required
- Current Non-Violent Crisis Intervention would be an asset

### **Knowledge, Skills and Abilities**

- Demonstrated understanding of Metis and Inuit culture and communities.
- Ability to show initiative and stay motivated in building positive, healthy relationships with the youth.
- Ability to recognize and deescalate potentially unsafe situations.
- Ability to interact with the youth using a strength based affirming approach.
- Ability to teach household tasks such as cooking and cleaning.
- Understanding of separation, loss, trauma and neglect on child development
- Proven ability to multi-task and prioritize.

**Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.**

**MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.**

**Please submit your resume under covering letter indicating the competition number to:**

Human Resources  
Metis Child and Family Services Authority  
**Email: [recruitment@metisauthority.com](mailto:recruitment@metisauthority.com)**

**Deadline for applications: 12:00 p.m. January 22, 2019**

We thank all who apply however only those selected for an interview will be contacted.

**Preference will be given to Metis and Inuit applicants.**