Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

SUPPORT AND YOUTH CARE WORKER
FULL TIME, PERMANENT POSITION

Position:	**Support and Youth Care Worker**
Competition #:	**MCFCS –SYCW-RAILS-2017.026**
Hours of Work:	**40 hours per week**
Classification and Salary:	**SYCW $14.68-$22.07 per hour**
Location:	**Winnipeg, MB**

The Support and Youth Care Worker (SYCW) primary responsibility is to work with a team of SYCW to provide up to twenty-four (24) hour basic care including meeting the emotional, intellectual and spiritual needs of the youth residing at the MCFCS RAILS, while maintaining a safe, stable and nurturing environment. It is the responsibility of every position to provide, where requested culturally relevant service or assist with access to such service.

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

Key Responsibilities and Activities:

- Complete and teach basic housekeeping duties, including: cooking, cleaning, food storage and meal preparation.
- Provide support for youth to promote school attendance and homework, attend meetings, other programming, therapy, recreation, etc
- Assist and educate youth on accessing community resources (ie. Mental Health, Public Health, AFM, Police, Probations, Education etc.), and with peer relationships
- Complete checks of every apartment on every shift on a regular basis are required to determine safety of resident, apartment hazards and cleanliness and damages. When concerns are presented, increase checks to multiple to random checks. Report all findings to Team Leader.
- Schedule medical, optical and dental appointments for each child admitted in the RAILS within 30 days. Schedule other appointments as required.
- Provide information to youth of their rights, including information on The Children's Advocate, the grievance process, worker contact information, etc.
- Provide transportation, supervision and support to any supported family time or scheduled appointments as required.

Education and Experience

- A minimum of Grade 12 Diploma
- Child and Youth Care Diploma is an asset
- 1 year minimum experience working with youth
- Current CPR & Emergency First Aid
- Current Non-Violent Crisis Intervention would be an asset

Knowledge, Skills and Abilities

- Demonstrated understanding of Metis and Inuit culture and communities.
- Strong understanding of expectations for living on one's own, apartment living, community membership and resources available
- Ability to recognize and deescalate potentially unsafe situations.
- Ability to show initiative and stay motivated in building positive, healthy relationships with the youth.
- Ability to interact with the youth using a strength based affirming approach.
- Understanding of separation, loss, trauma and neglect on child development
- Proven ability to multi-task and prioritize.

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

Please submit your resume under covering letter indicating the competition number to:

Human Resources
Metis Child and Family Services Authority
Email: hr@metisauthority.com

Deadline for applications: 8:30 a.m. THURSDAY August 3rd, 2017
We thank all who apply however only those selected for an interview will be contacted.
Preference will be given to Metis and Inuit applicants.