



Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

One to One Worker

Full Time, Term Position (8 months)

Position: One to One Worker – Competition #: IRP OTOW 05.22.2017
Hours of Work: Flexible hours
Classification and Salary: SYCW, \$14.68 – \$22.07 per hour
Location: Winnipeg, MB

As a member of the Resource Development Department, the One to One Worker provides short term one to one support to children and youth ranging in ages up to 18 years and presenting with a continuum of needs. The One to One worker mentors and teaches various strategies to the children and youth to address areas of concerns. Staff is responsible for engaging with the children and youth on both a one to one and group basis to address worries and areas for growth as indicated by the social worker. The one to one worker is responsible for providing safety, stability and goal oriented services and supports that result in positive outcomes for the children and youth.

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

Main areas of Key Responsibilities and Activities

- Provide support services to children and youth.
- Work with children and youth using a relationship, strength based approach.
- Teach and support children and youth to set reachable and attainable goals to address areas of concern.
- Collaborate and communicate consistently with others involved with the youth to ensure that the goals are being actively addressed.
- Aligning resources.
- Establishes safety networks within the community for youth
- Writes reports, correspondence, incident reports and contact notes
- Deliver and deliver appropriate programming.
- Transport youth to appointments and events.
- Attend various meetings as required

Education and Experience

- Post Secondary certificate, diploma or degree in Social Sciences.
- Current CPR and Emergency First Aid is an asset.
- Non-Violent Crisis Intervention is an asset.
- Two years experience working with 'at-risk victims' and vulnerable youth and/or young adults.

Knowledge, Skills and Abilities

- Demonstrated understanding of Metis and Inuit culture and communities.
- Demonstrated understanding and knowledge of the LGBTTQ* community and resources.
- Working knowledge of child development and behavior.
- Computer skills using Microsoft Outlook, Excel and Word.
- Ability to maintain highly sensitive and confidential information.
- Ability to work cooperatively within a team environment.
- Ability to work flexible hours (evenings) for visits and program delivery.

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early as this will reduce wait times to begin employment.

A valid Manitoba driver's license and the use of a personal vehicle, with \$ 2 million liability, are requisites as travel within and outside the city are required.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

Please submit your resume under cover letter indicating the competition number to:

Human Resources
Metis Child, Family and Community Services Agency
Email: hr@metiscfs.mb.ca

Deadline for applications: 8:30 a.m. MONDAY, MAY 22, 2017.

We thank all who apply; however, only those selected for an interview will be contacted.

Preference will be given to Metis and Inuit applicants.